

Meds & Food for Kids Social Responsibility Policy

For the Food Processing Facility in Haiti:

- Provide training opportunities for each aspect of the facility operation to current and future Haitian employees, whenever possible
- Seek out experts to visit the facility and encourage Haitian staff to work alongside them for focused mentorship
- Pursue a "promote from within" policy for all management positions, wherever possible and practical
- Promote gender equality by providing equal employment opportunities and promotion opportunities to qualified women in Haiti
- Not discriminate based on age, religion, gender or sexual orientation

For its support of malnutrition clinics in Haiti:

- Provide ongoing training and skills transfer to medical professionals throughout the north and northeast of Haiti to ensure that the malnourished children of Haiti receive thorough and appropriate care
- Provide training and skills transfer to medical professionals throughout Haiti when requested and as possible
- Procure donations in North America and elsewhere outside of Haiti, thereby providing product at minimized cost to address the nutritional needs of Haiti's most vulnerable

For its support of Agriculture Research and Development in Haiti:

- Provide equal training opportunities and support for women and men farmers in Haiti
- Select smallholder farmers for its mentorship programs to create resilience in the poorest of Haiti's farmers

Promptly correct any practice or condition not in compliance with this policy.