



Social Policy

Meds & Food for Kids (MFK) is committed to social development and leadership in all of its business and non-governmental organization (NGO) activities. MFK provides policies that will eventually enable all operational functions at its facility in Cap-Haitien, Haiti to be Haitian-run. Similarly with its traditional NGO programs, MFK will endeavor to seek social justice for the people of Haiti in its programs. We are committed to and will:

For its Food Processing Facility in Haiti MFK commits to:

- Provide training opportunities for each aspect of the facility operation to current and future Haitian employees, whenever possible
- Focus expertise visiting the facility on mentorship, providing opportunities and encouraging Haitian staff working alongside visiting experts
- Pursue a “promote from within” policy for all management positions, wherever possible and practical
- Promote gender equality by providing equal employment opportunities and promotion opportunities to qualified women in Haiti
- Not discriminate based on age, religion, gender or sexual orientation

For its support of malnutrition clinics in Haiti MFK commits to:

- Provide training and skills transfer to medical professionals throughout the north and northeast of Haiti to ensure that the malnourished children of Haiti receive thorough and appropriate care
- Procure donations in North America, to the extent possible, allowing for the transfer of product at minimized cost, thereby addressing the nutritional needs of Haiti’s most vulnerable

For its support of Agriculture Research and Development in Haiti MFK commits to:

- Provide equal training opportunities and support for women and men farmers in Haiti
- Select smallholder farmers for its mentorship programs to create resiliency in the poorest of Haiti’s farmers

Promptly correct any practice or condition not in compliance with this policy.